



Job Title: Entry-Level EDM Machine Operator

Position Summary

We are looking for a motivated and reliable **Entry-Level EDM Machine Operator** to join our manufacturing team. This role is ideal for someone interested in precision machining and advanced manufacturing technologies. You'll receive hands-on training to set up and operate Electrical Discharge Machining (EDM) equipment while learning to produce high-quality components in a safe and team-oriented environment.

Key Responsibilities

- Assist with setup and operation of wire EDM and/or sinker EDM machines
- Load and unload materials and parts
- Follow work instructions, blueprints, and job travelers
- Monitor machine operations and report issues to supervisors or senior machinists
- Perform basic part inspections using measuring tools (calipers, micrometers, gauges)
- Maintain a clean and organized work area
- Complete production documentation accurately
- Follow all company safety procedures and quality standards
- Participate in training and continuous improvement initiatives

Required Qualifications

- High school diploma or GED
- Basic mechanical aptitude or interest in manufacturing/machining
- Ability to read basic measurements and follow written instructions
- Strong attention to detail and willingness to learn
- Dependable attendance and positive work ethic
- Basic math and computer skills

Preferred Qualifications (Not Required)

- Technical school coursework or machining certificate
- Previous experience in manufacturing, CNC operation, or machine shop environments
- Familiarity with basic hand tools or measuring equipment
- Exposure to blueprint reading

Training & Growth Opportunities

- On-the-job training with experienced machinists
- Opportunities to advance into EDM Setup Technician, CNC Machinist, or Tool & Die roles
- Cross-training on additional equipment and manufacturing processes

Physical Requirements

- Ability to stand for extended periods
- Lift up to 50 lbs.
- Good hand-eye coordination and manual dexterity

Work Environment

- Manufacturing / machine shop setting
- Exposure to machinery, noise, and industrial materials
- Personal protective equipment (PPE) required

What We Offer:

- This is a full time, non-exempt position. Wage range is \$19.00 - \$22.50 depending on experience.
- 100% Employer-paid medical, dental, and vision insurance, plus a generous HRA plan.
- Participation in the Employee Stock Ownership Plan and discretionary profit sharing, once eligibility requirements are met.
- Paid time off begins at thirteen days, plus nine paid holidays.
- Opportunities for training and professional growth.

UniWest is an EEO employer and encourages anyone interested to apply.